



**BHARAT SANCHAR NIGAM LIMITED  
(A GOVERNMENT OF INDIA ENTERPRISE)**

SR Cell, Corporate Office  
8th Floor, Bharat Sanchar Bhawan,  
Harish Chander Mathur Lane,  
Janpath, New Delhi-110 001

F. No. BSNL/7-2/SR/2014

Dated, the 11<sup>th</sup> March, 2014

To

The General Secretary,  
SNEA (I).

Dear Sir,

This is to bring to your notice that with a view to protect the interests of BSNL and its corporate image, without prejudice to the rights of the employees from espousing their grievances with the management, the field units have been advised to declare the BSNL premises, which house any operational or administrative set-up of BSNL operations, out-of-bounds for any gathering/assembly of employees which may tantamount to any form of agitation (SR Cell letter no. BSNL/7-9/SR/2013 dated 5<sup>th</sup> August, 2013). Consequently, Bharat Sanchar Bhavan is also a prohibited building for any type of agitation and "CTS Compound, Netaji Nagar, New Delhi" has been earmarked for the purpose.

2. It has been reported that SNEA (I) organized lunch hour demonstration on 25<sup>th</sup> February, 2014 and full day dharna on 6<sup>th</sup> March, 2014 in the Bharat Sanchar Bhavan premises in total disregard of the above instructions. Moreover, the Association didn't consider it proper even to seek permission of the local administration for conduct of agitational programme. Sanchar Nigam Executives' Association, which represents mature and seasoned Executives, is least expected to act in this manner and become an example for others to follow the path of indiscipline.

3. It is also worthwhile to remind that the path of agitational approach is not available to the Associations as they, being part of the management, cannot be outside the management for the issues, being agitated upon.

4. Further, since the BSNL Recognition of Executives' Association Rules, 2014, circulated vide reference no. BSNL/31-2/SR/2009 dated 6<sup>th</sup> January, 2014, totally restrain the executive Associations from any agitational programme, you are therefore requested to avoid holding any agitational programme.

Yours faithfully,

*(Signature)*  
11.3.2014

(Satish Wadhwa)  
DGM (SR), BSNL C.O.

Copy for info to :

1. ES to CMD, BSNL
2. PPS to all Functional Directors, BSNL Board
3. Director (PSU), DOT.

Copy for info & n/a to :

1. All CGMs, BSNL
2. GMS - Pers./Estt./Admn., BSNL C.O.
  - a) With the request to advise and counsel the local representatives of Associations on above lines.
  - b) To send a consolidated report on above phase of agitation at main respective field units, with list/number of employees who have participated therein and action taken thereof.